

**INSTRUCTIONS:**

**File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
<b>a. Name of Employer</b> Knead Broad Street, LLC, and Knead Slice Shop, LLC	
<b>b. Tel. No.</b> (b) (6), (b) (7)(C)	
<b>c. Cell No.</b>	
<b>f. Fax. No.</b>	
<b>d. Address (Street, city, state, and ZIP code)</b> Knead Broad Street: Broad Street Market, 1233 N 3rd Street, Harrisburg, PA 17102	
<b>e. Employer Representative</b> (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C)	
<b>g. e-mail</b> (b) (6), (b) (7)(C) @kneadhbg.com	
<b>h. Number of workers employed</b> 15	
<b>i. Type of Establishment (factory, mine, wholesaler, etc.)</b> Restaurant	
<b>j. Identify principal product or service</b> Food Service	
The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --On about August 19 and 20, 2022, the Employer made coercive threats of store closure in response to employees' protected union activity in violation of Section 8(a)(1) of the Act. --Beginning on about August 19, 2022, the Employer temporarily closed its Slice Shop facility because of its employees' union activities in violation of Section 8(a)(3) and (1) of the Act. --On about August 20, 2022, the Employer announced that employees would no longer receive half-time pay for COVID-related store closures in retaliation for employees' union activities in violation of Section 8(a)(3) and (1) of the Act.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) UNITE HERE Local 274	
4a. Address (Street and number, city, state, and ZIP code) 1415 N. Broad Street, Suite 219, Philadelphia PA 19122	
4b. Tel. No. 215-440-0245	
4c. Cell No.	
4d. Fax No. 215-440-0376	
4e. e-mail	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) UNITE HERE!	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  /s/ Joseph D. Richardson Joseph D. Richardson, Esquire (signature of representative or person making charge) (Print/type name and title or office, if any)  Willig, Williams & Davidson, 24th Floor Address 1845 Walnut St., Philadelphia, PA 19103 Date May 23, 2023	
Tel. No. 215-656-3655	
Office, if any, Cell No.	
Fax No.	
e-mail jrichardson@wwdlaw.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.